

All Five Early Childhood Educator Application



If any of the following information is already contained in your resume, you may write that in the appropriate box and attach your resume instead.

Name: Date:

Address:

City: State: Zip Code:

Email: Phone Number:

Optional Information:

Date of Birth: Gender:

Did someone refer you? Please share their name here:

Date Available: Salary Desired \$

EDUCATION

Schools Attended	Dates Attended	Major
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Please list any courses, volunteer work, skills or interests that relate to working in an early childhood education program.

Please list any community organizations in which you are active.

All Five Early Childhood Educator Application



FORMER EMPLOYERS

(see above note if attaching resume)

Employer Name:	<input type="text"/>	Dates Employed:	<input type="text"/>
Supervisors Name:	<input type="text"/>	Phone Number:	<input type="text"/>
Position Held:	<input type="text"/>		

Duties:

Reason for Leaving:

Employer Name:	<input type="text"/>	Dates Employed:	<input type="text"/>
Supervisors Name:	<input type="text"/>	Phone Number:	<input type="text"/>
Position Held:	<input type="text"/>		

Duties:

Reason for Leaving:

All Five Early Childhood Educator Application



REFERENCES:

Please list **at least three references**, not related to you, whom you have known at least one year who could speak to us about your interactions with children and families, your previous employment history and work experience.

Name	Phone Number

How would you describe your general health?

You are fully vaccinated against Covid 19. (mark with X) Yes No

You intend to stay current on vaccinations, including boosters. (mark with X) Yes No

Are there ANY physical or personal limitations that may potentially limit your work with children at All Five?
(The work includes lifting a child of 40 pounds, squatting to be a child's eye level, sitting cross-legged on the floor, bending at various points during the day, gardening and sharing in the activities with young children).

(mark with X) Yes No

If **yes** to any limitations, please describe.

Date of your last physical exam:

Have you ever been fingerprinted? (mark with X) Yes No

If yes, where:

Have you ever been convicted of a felony? (mark with X) Yes No

Do you have a driver's license? (mark with X) Yes No

Are you available for part-time work? (mark with X) Yes No

Are you available for substitute work? (mark with X) Yes No

All Five Early Childhood Educator Application



SHORT ANSWER QUESTIONS:

This section will help us get to know you, this is not meant to be a writing sample or test. We thank you in advance for sharing your thoughts with us.

Why do you want to work for All Five?

What is your philosophy of early childhood education? Or: how do you think children learn best?

All Five is pioneering a new approach to equity in early education by integrating socioeconomic children and families. Do you believe in this approach? What do you anticipate the benefits and challenges to be?

What would you say are your professional goals for the next 1 to 5 years?

All Five Early Childhood Educator Application



If we were to ask your best friend what your 3 best qualities are, what would he/she say?

Do you think you use these qualities in your work with children? With co-workers? Please explain.

If we asked that same person what 3 areas you needed to improve upon, what would he/she say?

Do these areas come up in your work with children or with co-workers? Please explain.

All Five Early Childhood Educator Application



Is there an age group (between infants and 5-year-olds) you absolutely would **not** want to work with?

Describe a positive experience or “teachable moment” you have had with children; and explain what you think you did to help make it positive.

Describe a challenging behavior-guidance or disciplining experience you have had with children. Tell what you did and what the outcome was. If you think it could have been managed differently, tell what you would do if you had a similar experience again, and why.

At All Five, we take time to work on, develop and maintain our shared values – our culture. We commit to using a process called Culture in Action to work through tensions, share stories and define goals. What tensions have you experienced in your work with children and colleagues? How have you worked through them?

All Five Early Childhood Educator Application



All Five has funds for conferences, classes, etc. to support the on-going learning of its faculty.

Would you be excited to continue your education by enrolling in courses or other training programs that may be available or recommended?

(mark with X) Yes No

In compliance with the requirements of California Community Care Licensing, no person will be hired or retained as a staff member, paid or volunteer, who has:

- been convicted of, admitted to, or been the subject of substantial evidence of an act of child abuse or child molestation.
- used alcohol or drugs such that its effects are apparent during working hours.
- been convicted of or admitted to any felony or any offense involving moral turpitude.

Please check the following statements and sign below:

- I am aware that a background check will be performed before I can be hired.
- I authorize investigation of all statements contained in this application.
- I am aware that fingerprinting is a condition of employment.
- I understand that misrepresentation or omission of facts, if discovered after I am hired, is cause for dismissal.

Signature:

Date:

**Thank you! Please email this back to talent@allfive.org
We will confirm we have received your email and get back to you soon.**